



অসম কলেজ শিক্ষক সংস্থা  
ASSAM COLLEGE TEACHERS' ASSOCIATION

Regd. No. 51/236/1956/57

Affiliated to All India Federation of University and College Teachers' Organisations

Website : www.aifucto.org.

ACTA HOUSE, SOLAPAR, GUWAHATI - 781 008

Ph. No. : President : 94351-34539 :: General Secretary : 94350-64399

Website : www.acta.org.in

Ref.....

Date 27.08.13.

To

The Chief Minister, Assam  
Dispur, Guwahati 781006

**Subject: A Memorandum regarding the problem of college teachers who had to work at Probation for two years at a fix pay of Rs. 5000/-.**

Respected Sir,

The under signed, on behalf of the ACTA, beg to draw the kind attention of your honour to the long suffering problem of a large group of college teachers who have been deprived of their legitimate due for a very long time and fervently hope that a strong intervention of your honour would result in a permanent solution of it.

That Sir,

1. More than seven thousand teachers were appointed at various colleges of Assam during 2004-2009 at a fixed pay of Rs. 5000/ per month for two years against a valid sanctioned post after observing all formalities of appointment.
2. After the period of two years of probation the services of those teachers were regularised with UGC scale of pay and all admissible allowances etc.
3. UGC vide notification no. F3-1/94(PS), dated 24-12-1998 allowed regular UGC scale of pay to the teachers / librarians having minimum good academic records 55% of marks in Master Degree level and qualifying NET/SLET or Ph.D. The teachers appointed in between 24-06-2004 to 30-04-2009 have possessed the required minimum qualification at the time of appointment.
4. The lecturer appointed during the said period in the Govt. Colleges and Institutions of Assam other than Provincialised Colleges are enjoying full UGC scale of pay with incremental benefit and other admissible allowances from the initial date of appointment( Copy Enclosed).



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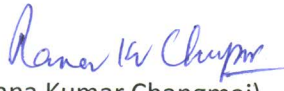
5. The govt. of Assam abolished this unjustified system in 2009 and all other teachers who have been appointed after that period are enjoying full UGC scale and other benefits.
6. The Govt. of Assam was pleased to offer service seniority to all those college teachers right from the date of joining, not from the date of completion of the probation period. However, the seniority as well as financial benefits of the teachers appointed at the fixed pay of Rs. 5000/- in between 24-06-2004 to 30-04-2009 found to be discriminatory ( Copy of IPS enclosed).
7. Those teachers, who possessed all the requisite qualifications and the latest UGC norms at the time of joining, deserve UGC scale of pay right from the date of joining. Hence, the ACTA appeals your honour to give justice to this group of young and talented college teachers.


That Sir,

ACTA believes that your honour is always sympathetic to the demands of the ACTA and the college teachers of Assam have been enjoying far better service conditions and other benefits under the blessings and good will of your honour.

We humbly appeal your good self to look into the matter and issue necessary instruction to concerned departments to do the needful so that this group of deprived teachers receive the benefits of the full UGC scale for the period of probation.

Thanking you,  
With warm regards

  
(Rana Kumar Changmai)  
President

  
(Biswajit Bhuyan)  
General Secretary

Assam College Teachers' Association